

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 9/10/08 Ryan 1ce1 RECEIVED a 15-MINUTE BLOCK

PRINT NAME

TRAINING ON POLICY AND PROCEDURE, HOSTAGE SITUATIONS, DURING THE 2300/0700 HOUR SHIFTS BRIEFING.



1413
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR

SGT. LESLIE MATHIS #228

SGT. NATHAN ELLSBERRY #231

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

On September 7, 2004, I R. Lee received a 15-Minute Block Training From The Policy And Procedure Directive On special Needs Inmates, During The 2245-0700 Hour Shift Briefing.


DEPUTY SIGNATURE AND BADGE NUMBER

Sgt. Nathan Ellsberry #231
Supervisor / Instructor

Sgt. Dedri Caldwell #314
Supervisor / Instructor

**HARRISON COUNTY SHERIFF'S DEPARTMENT
TRAINING ATTENDENCE RECORD**

Ryan Teel ATTENDED A TRAINING CLASS
(NAME)

TITLED PPCT

ON 3/18 2004 AND RECEIVED 04

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE: 

NAME OF CERTIFYING INDIVIDUAL: Kenneth Rogers
(PRINT)

ACKNOWLEDGEMENT RECEIPT

I, Ryan Tee I, have this date received the following
(print full name)

document(s) from SGT McLEMORE #236 :
(officer/supervisor)

- Narrative(s)
- Informal Counseling
- Formal Written Counseling
- Intent to Initiate Corrective Measures
- Policy on Personnel Records



(Officer Signature)

02 18 04
(Date)

cc: Major Riley
Captain Taylor
Personnel File

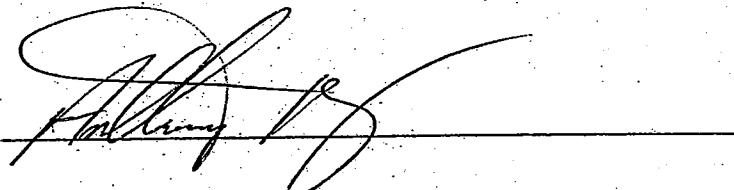
**HARRISON COUNTY SHERIFF'S DEPARTMENT
TRAINING ATTENDENCE RECORD**

Ryan Teel ATTENDED A TRAINING CLASS
(NAME)

TITLED Gang Awareness

ON 01/22/2004 AND RECEIVED _____

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE: 

NAME OF CERTIFYING INDIVIDUAL: Anthony Kelly

(PRINT)

STATE OF
MISSISSIPPI

Board on Jail Officer Standards and Training

Hereby awards this

Professional Certificate

TO

RYAN MICHAEL TEEL

425-31-9890

This 1st day of September, 2003

As being qualified to be a Mississippi Detention Officer under
Provisions of Chapter 482, General Laws of Mississippi, 1999.

Robert H. Davis

Robert H. Davis
Director
Board on Jail Officer
Standards and Training

Bob Sosa Jr.

Bob Sosa Jr.
Chairman
Board on Jail Officer
Standards and Training



Personnel File
0164

D-01430

certificate No.



STATE OF **MISSISSIPPI**

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Certificate No. D-01430

Ryan Michael Teel
Director
Board on Jail Officer
Standards and Training

Rick G. Lee
Chairman
Board on Jail Officer
Standards and Training

**"INMATE UNIFORM & HYGIENE ISSUANCE"
POLICY AND PROCEDURE DIRECTIVE**

ON 02 MAY 2001 I, Ryan Tiel 165 (PRINT NAME) DURING
THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A 10
MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "INMATE
UNIFORM & HYGIENE ISSUANCE" POLICY AND PROCEDURE DIRECTIVE
CONDUCTED BY SGT STEUBE #154.

Dep. Ryan Tiel 165
(DEPUTY'S SIGNATURE)

02 MAY 2001

**"TELEPHONE USAGE"
POLICY AND PROCEDURE DIRECTIVE**

ON 29 APRIL 2001 I, Dep. Ryan Tact 105 (PRINT NAME)

DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A 10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "TELEPHONE USAGE" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY SGT STEUBE #154.

Dep. Ryan Tact 105

(DEPUTY'S SIGNATURE)

29 APRIL 2001

**"SECURITY SUPERVISION OF HOLDING CELLS"
POLICY AND PROCEDURE DIRECTIVE**

ON 28 APRIL 2001 I, Dep. Ryan Teel 165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "SECURITY
SUPERVISION OF HOLDING CELLS" POLICY AND PROCEDURE DIRECTIVE
CONDUCTED BY SGT STEUBE #154.

Dep. Ryan Teel

(DEPUTY'S SIGNATURE)

28 APRIL 2001

**"SPECIAL NEEDS INMATES"
POLICY AND PROCEDURE DIRECTIVE**

ON 27 APRIL 2001 I, Dep Ryan Teel #115 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "SPECIAL
NEEDS INMATES" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY
SGT STEUBE #154.

Dep Ryan Teel #115
(DEPUTY'S SIGNATURE)

27 APRIL 2001

"INMATE CUSTODY RECORDS" POLICY AND PROCEDURE DIRECTIVE

ON 23 APRIL 2001 I, Dep. Ryan Teel #165 (PRINT NAME)

DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A 10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "INMATE CUSTODY RECORDS" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY SGT STEUBE #154.

Dep. Ryan Teel #165
(DEPUTY'S SIGNATURE)

23 APRIL 2001

"KEY CONTROL" POLICY AND PROCEDURE DIRECTIVE

ON 19 APRIL 2001 I, Dep Rygn Tsch 165 (PRINT NAME)

DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A 10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "KEY CONTROL" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY SGT STEUBE #154.

Dep Rygn Tsch 165

(DEPUTY'S SIGNATURE)

19 APRIL 2001

**FORCED CELL MOVES
POLICY AND PROCEDURE DIRECTIVE**

ON MAY 03, 2001, Dep. Ryan Tcel 165 (PRINT NAME) DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A 10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "FORCED CELL MOVES" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY SGT. STEUBE #154

Dep. Ryan Tcel 165
(DEPUTY SIGNATURE)

03 MAY 2001

PROFESSIONAL STANDARDS DIVISION

By: Inv. April Krieger

On June 12, 2001, Investigator April Krieger reviewed the department policies and procedures for Use of Force (General Order #10 and Corrections Policy & Procedure Directive) with Deputy Coley Judy and Ryan Teel. The importance of teamwork to handle a combative inmate was specifically addressed.

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 02/01/03, I Ryan M Teel 143 RECEIVED A 15 MINUTE BLOCK
PRINT NAME/BADGE NUMBER
OF TRAINING ON SERIOUS OR UNUSUAL INCIDENT REPORTING DURING THE 2245-
0700hours SHIFT BRIEFING.

Ryan M Teel 143

DEPUTY SIGNATURE AND BADGE NUMBER

SGT. WILLIAM M. DRECHSEL #284
SHIFT SUPERVISOR/INSTRUCTOR

SGT. DEDRI CALDWELL #314
SHIFT SUPERVISOR/INSTRUCTOR

SGT. JOHN GEAS #322
SHIFT SUPERVISOR/INSTRUCTOR

**"POST ORDERS"
POLICY AND PROCEDURE DIRECTIVE**

ON 01 APRIL 2001 I, Deputy Ryan Teel 165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING THE, "POST
ORDERS" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY SGT
STEUBE #154.

Deputy Ryan Teel 165
(DEPUTY'S SIGNATURE)

01 APRIL 2001

**“SECURITY PROMOTIONS”
POLICY AND PROCEDURE DIRECTIVE**

ON 04 APRIL 2001 I, Ryan Tee (PRINT NAME)

DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING THE,
“SECURITY PROMOTIONS” POLICY AND PROCEDURE DIRECTIVE
CONDUCTED BY SGT STEUBE #154.

Deputy Ryan Tee 165
(DEPUTY'S SIGNATURE)

04 APRIL 2001

**“PERSONAL PROPERTY INVENTORY”
POLICY AND PROCEDURE DIRECTIVE**

ON 18 APRIL 2001 I, Deputy Ryan Tice / 165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, “PERSONAL
PROPERTY INVENTORY” POLICY AND PROCEDURE DIRECTIVE
CONDUCTED BY SGT STEUBE #154.

Deputy Ryan Tice / 165
(DEPUTY'S SIGNATURE)

18 APRIL 2001

“CLASSIFICATION” POLICY AND PROCEDURE DIRECTIVE

ON 14 APRIL 2001, Deputy Ryan Teel #165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING
“CLASSIFICATION” POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY
~~Sgt. STUBBLE~~ — LT. WEAHNER #153

Deputy Ryan Teel #165
(DEPUTY'S SIGNATURE)

14 APRIL 2001

**CUSTODY INQUIRIES
POLICY AND PROCEDURE DIRECTIVE**

ON 15 APRIL 2001 I, Deputy Ryan Teel 165 (PRINT NAME)

DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A 10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "CUSTODY INQUIRIES" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY LT WEATHERFORD #153.

Deputy Ryan Teel 165

(DEPUTY'S SIGNATURE)

15 APRIL 2001

**BOOKING & RECEIVING
POLICY AND PROCEDURE DIRECTIVE**

ON 13 APRIL 2001 I, Deputy Ryan Teel #165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "BOOKING &
RECEIVING" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY LT
WEATHERFORD #153.

Deputy Ryan Teel #165

(DEPUTY'S SIGNATURE)

13 APRIL 2001

**"MONTHLY STATISTICAL REPORTING"
POLICY AND PROCEDURE DIRECTIVE**

ON 10 APRIL 2001 I, Deputy Ryan Teel 165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "MONTHLY
STATISTICAL REPORTING" POLICY AND PROCEDURE DIRECTIVE
CONDUCTED BY SGT STEUBE #154.

Deputy Ryan Teel 165
(DEPUTY'S SIGNATURE)

10 APRIL 2001

**PERSONNEL RECORDS
POLICY AND PROCEDURE DIRECTIVE**

ON 09 APRIL 2001 I, Dep. Ryan Tait #165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING THE,
"PERSONNEL RECORDS" POLICY AND PROCEDURE DIRECTIVE CONDUCTED
BY SGT STEUBE #154.

Dep. Ryan Tait #165

(DEPUTY'S SIGNATURE)

09 APRIL 2001

**"FACILITY GOALS, PURPOSE & MISSION"
POLICY AND PROCEDURE DIRECTIVE**

ON 05 APRIL 2001 I, Deputy Ryan Tzel 165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING THE, "FACILITY
GOALS, PURPOSE AND MISSION" POLICY AND PROCEDURE DIRECTIVE
CONDUCTED BY SGT STEUBE #154.

Deputy Ryan Tzel 165
(DEPUTY'S SIGNATURE)

05 APRIL 2001

“PERSONNEL SELECTION & RETENTION” POLICY & PROCEDURE DIRECTIVE

ON 31 MARCH 2001 I, Deputy Ryan Teel 165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING THE,
“PERSONNEL SELECTION & RETENTION” POLICY AND PROCEDURE
DIRECTIVE CONDUCTED BY SGT STEUBE #154.

Deputy Ryan Teel 165

(DEPUTY'S SIGNATURE)

31 MARCH 2001

**"LEGAL ASSISTANCE"
POLICY AND PROCEDURE DIRECTIVE**

ON 30 MARCH 2001 I, Ryan M. Tice / (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING THE, "LEGAL
ASSISTANCE" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY SGT
STEUBE #154.

Ryan M. Tice 154

(DEPUTY'S SIGNATURE)

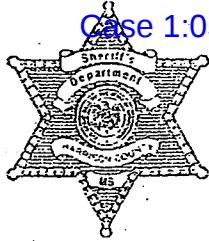
30 MARCH 2001

**“GENERAL RULES OF CONDUCT”
POLICY AND PROCEDURE DIRECTIVE**

ON 26 MARCH 2001 I, Ryan M. Tice (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING THE, “GENERAL
RULES OF CONDUCT” POLICY AND PROCEDURE DIRECTIVE CONDUCTED
BY SGT STEUBE.

Ryan M. Tice
(DEPUTY'S SIGNATURE)

26 MARCH 2001



George H. Payne, Jr.
Sheriff

LARRISON COUNTY SHERIFF'S DEPARTMENT

Post Office Box 1480
Gulfport, Mississippi 39502

SPECIAL ORDER: # 01-027

DATE: JANUARY 19, 2001

INDEX AS: SPECIAL TRAINING ASSIGNMENT

SUBJECT: CULTURE DIVERSITY FOR OFFICERS TRAINING

TO: OFFICER MARK ERVIN
OFFICER GLORIA EWING
OFFICER RONALD GRAY
OFFICER BECKY HAGGARD
OFFICER DEBRA LAMB
OFFICER ROBIN MARR
OFFICER RICHARD MCELHENY
OFFICER KENNETH ROGERS
OFFICER JUDY ROTHER
OFFICER SANDY SMITH
OFFICER ARCINIO STANLEY
OFFICER THEODORE SURETTE
OFFICER DERRICK WASH
OFFICER RICKY YOUNG
OFFICER RHONDALYN PUZZ
OFFICER MATTHEW THIBEAULT

OFFICER GAILYA BEAL
OFFICER JASON CASE
OFFICER MICKEY DILL
OFFICER SEAN GARRETT
OFFICER FABIAN LADNER
OFFICER CATHERINE MASON
OFFICER JON MESSER
OFFICER CRYSTAL MOORE
OFFICER WILLIAM PACKARD
OFFICER VERDINA PEAVY
OFFICER ROBERT RHODES
OFFICER MARIE STEVENSON
OFFICER RYAN TEEL *MS*
OFFICER AMY WOLSIEFFER
OFFICER TERRANCE CARMICHAEL
OFFICER DAVID SELLERS

Each of you has been scheduled to attend the above reference training, Tuesday, February 13, 2001 at the Adult Detention Center. The hours of training will be 0900-1100 hours.

This Order effective February 13, 2001.

GEORGE H. PAYNE, JR.
SHERIFF

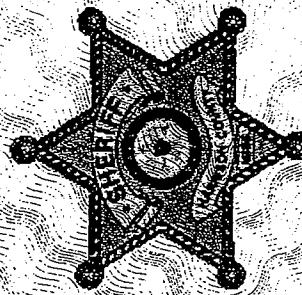
GHP/ds

Cc: Major Riley
Major Cook

Deputy Waldrop

Personnel File

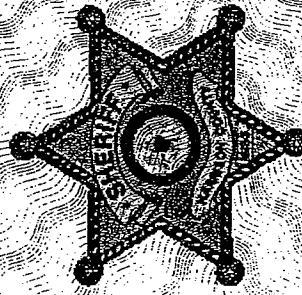
HARRISON COUNTY SHERIFF'S DEPARTMENT



Dale T. Teel

This is to certify that

has completed the 16 hours needed for the



Field Training Officer Basic Course

December 28 and 29, 2000

Dale T. Teel

Harrison County Sheriff's Department

To: MAJOR RILEY

RE: TRAINING

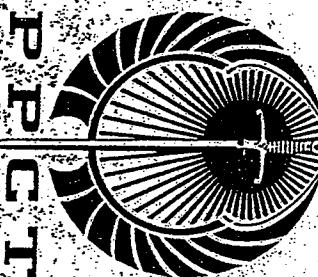
DATE: 11-27-2000

DEAR MAJOR RILEY I AM WRITING YOU IN REGARDS TO A P.P.C.T. INSTRUCTORS COURSE. THE COURSE WILL BE HELD DECEMBER 11th-15th AT THE UNIVERSITY OF SOUTHERN MISSISSIPPI IN LONGBEACH. I WOULD LIKE TO REQUEST TO ATTEND THIS CLASS. I THINK THIS WOULD BE A WAY TO ADVANCE MY LAW ENFORCEMENT CAREER AND AT THE SAME TIME BENEFITING THE HARRISON COUNTY ADULT DETENTION CENTER.

THANK YOU

Deputy Ryan Teel

Certifying Certificate



This is to certify that

RYAN MICHAEL TEE

has successfully completed the course requirements for

PPCT Defensive Tactics System Basic Certification

Seminar Location: Southern Regional Public Safety Institute

Seminar #:

00-595

Expiration: 2002

Seminar Dates: November 18 - 20, 2000

Instructor:

Mark Maxwell

David H. Shibley
Executive Director
PPCT Management Systems, Inc.

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that

Ryan Michael Teel

has successfully completed training in

ASP BATON

This the 17th day of November, 2000



Michael Endicott, Director
Ryan Teel
Darren Scanlon, O.C.C. Corrections Training, S.R.P.S.I.

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department The University of Southern Mississippi-Gulf Coast

This is to certify that

Van Michael Oeel

has successfully completed training in

O.C. SPRAY

This the 15th day of November, 2000

Debbie Sauer O'Neill, OTRL Community Training Supervisor



Date 05/05/00

I deputy Ryan M Teel have received a copy of the
Post Order for corrections officer, and I will review and learn all aspects of this
order.

Signature Ryan M Teel #165

SERVICE TRAINING RECORDReport Writing
CLASS04/19/00
DATEHICADC
LOCATION02.
HOURS OF TRAININGLt. Kelly
INSTRUCTORNAME Ryan Teel SSN 425-31-9990SEX: MALE FEMALE DOB 02/23/77HOME ADDRESS 292 Big Lake Rd #61CITY Biloxi STATE MS ZIP 39503TELEPHONE: HOME 398 4386 OFFICE 896-3000Ryan M Teel
OFFICERS SIGNATURE04/19/00
DATE

EMERGENCY INFORMATION

NAME Kim Teel RELATIONSHIP wifeTELEPHONE: HOME 3984386 OFFICE 3984386CLASS HOURS 0900 to 1100 TEST SCORE: PRE POST CERTIFIED AREA: (YES) (NO) (PASS) (FAIL)

INSTRUCTORS SIGNATURE

DATE

RECORDED: DATE BY: INSTRUCTOR COMMENTS

HARRISON COUNTY SHERIFF'S DEPARTMENT
UNIVERSITY OF SOUTHERN MISSISSIPPI - GULF COAST
LAW ENFORCEMENT TRAINING ACADEMY

This is to certify that

Ryan Tee

Has successfully completed 12 hours of instruction in

CRITICAL INCIDENT TRAINING

Issued this 28th Day of March, 2000

Dave Maxwell, Lieutenant, Coordinator

Lee Shabourn, Lieutenant, Instructor

HARRISON COUNTY SHERIFF'S DEPARTMENT
UNIVERSITY OF SOUTHERN MISSISSIPPI - GULF COAST
LAW ENFORCEMENT TRAINING ACADEMY

This is to certify that

Ryan Teel

Has successfully completed 12 hours of instruction in

CRITICAL INCIDENT TRAINING

Issued this 28th Day of March, 2000

Dane Maxwell, Lieutenant, Coordinator

Lee Shabourn, Lieutenant, Instructor

SERVICE TRAINING RECORDWrest
CLASS03/02/00
DATE

LOCATION

0800 TO 0915
HOURS OF TRAINING

INSTRUCTOR

NAME Ryan TiceSSN 425-31-9950SEX: MALE FEMALEDOB 02/23/77HOME ADDRESS 282 Big Lake RdCITY BixbySTATE OKZIP 39503TELEPHONE: HOME 388-4326 OFFICE 896-3600Ryan M Tice
OFFICERS SIGNATURE03/02/00
DATE

EMERGENCY INFORMATION

NAME Kim TiceRELATIONSHIP WifeTELEPHONE: HOME 388-4326OFFICE CLASS HOURS TEST SCORE: PRE POST CERTIFIED AREA: (YES) (NO) (PASS) (FAIL)

INSTRUCTORS SIGNATURE

DATE

RECORDED: DATE BY: INSTRUCTOR COMMENTS